# KARMAYOGA

QUARTERLY IN-HOUSE NEWSLETTER OF SAI ETERNAL FOUNDATION

Vol. 3, No. 1, Jan.-Mar., 2026 New Shimla, H.P.

**QUOTE FOR THE ISSUE**

**परोपकाराय फलन्ति वृक्षाः परोपकाराय वहन्ति नद्यः।**
**परोपकाराय दुहन्ति गावः परोपकारार्थमिदं शरीरम्॥**

**सुभाषित रत्न भण्डागार**

वृक्ष फल देते हैं, नदियाँ बहती हैं, गाय दूध देती हैं, सब परोपकार के लिए।
यह मनुष्य शरीर भी दूसरों की भलाई के लिए है।

The trees bear fruit, the rivers flow, the cows give milk – all for the benefit of others.
This body too is meant for serving others.

**Photo of the Quarter**

**Youth united for a cleaner Environment and a Drug-free future.**

**QUARTERLY ROUND UP**

**PHILANTHROPIC ACTIVITIES:**

**Awareness Rally and Environment:** The Foundation in association with Youth Enlightenment Society (YES) organized an Anti-Drug Rally and cleanliness drive in collaboration with the Municipal Corporation Shimla and various student associations. The initiative represented a collective effort to raise awareness against drug abuse and promoting cleanliness within the community. Nearly 200 volunteers collected waste from Navbahar area (Shimla).

To appreciate the dedication of everyone involved, lunch was organized by the Foundation, bringing volunteers together and reinforcing the spirit of community engagement.

**Disaster and Relief:** In line with its mission to support victims of natural calamities, the Foundation extended assistance to families and individuals affected by the devastating monsoon floods in Himachal Pradesh.

Relief was provided through financial assistance to shopkeepers and street hawkers affected by the severe flooding in Sonkhad, Dharampur in Mandi district which occurred in September, 2025 and significantly disrupted local market areas.

Earlier, a cloudburst-triggered landslide struck Syathi village in the Dharampur area of District Mandi in July, 2025. As part of its continued relief efforts, the Foundation had provided blankets and other necessities at that time and has now, further extended financial assistance to the families affected by this disaster. Additionally, high - quality quilts were also provided to all the victims.

**Health and Wellness:** Medical Checkup camps were successfully organized in January, 2026 at Garli (Kangra) and Chandpur, Haroli (Una), in coordination with a like-minded Organisation, Smt. Roshani Devi Mithoo Trust and Rotary Clubs (Palampur and Una).

Free medical consultations and medicines were provided to those diagnosed, free Spectacles were also distributed to individuals with visual impairments.

A Women's Health Awareness Camp was successfully organized at Foundation's premises on 25th January, 2026 addressing important concerns of women's health such as Breast Cancer, Cervical Cancer, PCOD, PCOS and overall wellness.

The session was conducted by Dr. Kalpana free of cost as part of the Foundation's ongoing health initiatives to promote preventive healthcare and community well-being.

A comprehensive Free Multi-Specialty Medical camp was successfully organised on 8th February, 2026 at Darbar Ground, Kumarsain (Shimla). The Camp provided free medical consultations, expert guidance and medicines across multiple departments including Surgery, General Medicine, Cardiology, Orthopaedics, Gynaecology, Paediatrics and Eye care. Individuals diagnosed during the camp received prescribed medications at no cost, ensuring accessible and immediate healthcare support.

As part of our commitment to support economically weaker sections, blankets were distributed free of cost to BPL/IRDP families. Spectacles were also provided free of cost, to beneficiaries identified with visual impairments. Additionally, a community lunch (Bhandara) was organised for all participants and volunteers.

Another comprehensive Free Medical camp was organised in collaboration with Jagdish Chand Juneja Hospital, Paonta Sahib with the support of the local health administration on 13th March, 2026 at Barog-Baneri, Dhartidhar, Distict Sirmaur.

The Camp provided free medical consultations, expert guidance and medicines to the local community, ensuring accessible healthcare services for people residing in remote areas along with a community lunch.

The Foundation continued to provide medical and financial assistance to various patients diagnosed with critical illnesses, in furtherance of its objective of ensuring inclusive medical aid. It is hoped that this support will prove meaningful in helping such patients access necessary treatment and care during difficult times.

**Community Awareness and Social Welfare:** A Chintan Shivir was organized by the Foundation at its office on 1st March, 2026 bringing together many local social organizations (NGOs, Voluntary Organisations, etc.) on a common platform for dialogue, collaboration and collective action.

The deliberations focused on vital pillars of community development such as Environment Protection, De-Addiction Initiatives, Unity and Social Harmony, etc. The session emphasized the growing need for coordinated efforts among social institutions to address pressing social challenges and to ensure prompt, effective and well-organized disaster relief support whenever required.

Participating organizations included Healing Himalayas Foundation, Matri Vandana Sansthan, Arising Star Group, Human Hope Foundation, Dr. Hedgewar Smarak Smiti, The Voice NGO, Nav Nirman Foundation, Akshay Shakti Foundation, Spark NGO, Youth Enlightenment Society (YES), Human Development Organization, Himalayan Centre for Human Development, Vishva Samvad Kendra, Him Cine Society and several other committed social groups.

The Chintan Shivir concluded with a collective resolve to work in unity, fostering goodwill, cooperation and structured planning for future social welfare and disaster response initiatives.

**Education and Student Welfare:** The Entrance Examination for admission to Class 9th at Dr. Vijay Memorial Senior Secondary School (DVMSSS), Dharampur is scheduled to be held on 5th April, 2026 in the general areas and on 3rd May, 2026 in the tribal areas of the State. This year, the Management has rationalised the examination centres, with a greater focus on rural locations across various districts, so that more deserving students from rural areas may get the opportunity to appear in the examination. Like earlier years, students who qualify will be admitted to the School and provided free education, uniforms, fooding, hostel accommodation and other essential facilities up to Class 12th, along with coaching support for interested students for NEET and JEE, besides NDA entrance test for meritorious students.

Additionally, scholarships continued to be awarded to the deserving students at various levels of School/College education under Sai Scholarship Scheme. It is hoped that the recipients will find this humble input extremely useful in encouraging them to pursue education and become better citizens for the future.

## DHARTIDHAR: PUBLIC PARTICIPATION AND INTEGRATED DEVELOPMENT

### Potato Seed Distribution Campaigns

A series of six potato seed distribution camps were successfully organized across the Dhartidhar region covering the Gram Panchayats of Katwari Bagrat, Madhana, Bharog Baneri, Bhanet Haldwari, Chandni and Kandon Kansar. These camps were conducted in collaboration with officials from the Agriculture Department and ATMA of the Paonta Sahib block.

During the initiative, Kufri Jyoti potato seeds were distributed to 300 farmers, with each farmer receiving 3 kg, resulting in a total distribution of 900 kg. Farmers were also sensitized to natural farming practices, indigenous cow breeds and various government schemes, along with guidance on Agri Stack registration through CSC centres.

### Demonstration and Harvest of Kufri Neelkanth Potatoes

A successful demonstration and harvesting of the Kufri Neelkanth potato variety was conducted on February 11, 2026, in Village Bhanet. The crop was cultivated using both straw mulching and conventional methods under natural farming practices, yielding excellent results.

The demonstration incorporated Beejamrit, Ghan Jeevamrit, Jeevamrit and Khatti Lassi as a natural fungicide. Farmers Mr. Rajesh Kumar and Mr.

Deepak Kumar achieved a total production of approximately 600 kg.

**Participation in Kisan Mela at Sarahan**

Farmers from the Dhartidhar region actively participated in the Kisan Mela held at Sarahan on February 14, 2026. They showcased produce grown through natural farming, including elephant foot yam, turmeric varieties, ginger, vegetables and Kufri Neelkanth potatoes.

The event was attended by officials from ATMA, the Agriculture Department and scientists from KVK, encouraging knowledge exchange.

**Turmeric Production and Market Linkage**

Significant progress was recorded in turmeric cultivation across five Gram Panchayats. Eight farmers produced 1,850 kg of Rajendra Sonia variety, while eleven farmers produced 1,200 kg of local varieties.

The total production reached 3,050 kg and the farmer list was submitted to ATMA for buyback support.

**Free Medical Camp for Community Welfare**

A free medical camp was organized on March 13, 2026, at Bharog Baneri in collaboration with Jagdish Chand Juneja Hospital and local health authorities.
Around 350 beneficiaries received free consultation and medicines, while 58 individuals were provided free spectacles.

**Kisan Sangoshthi and SC Farmers' Training Programme**

A training programme was organized on March 17, 2026, at KVK Sirmaur under ICAR's SCSP initiative. Over 400 farmers participated and received modern agricultural tools.

Experts discussed agricultural schemes, soil health, climate resilience and disease management. Around 60 farmers from Dhartidhar attended the programme.

**Capacity Building and Community Training Programme**

A training programme on Bio-Briquette and Bio-Pellet creation was held on March 20, 2026, at Purli village.

Conducted by Amity University and KVK experts, the programme saw participation from 60 farmers, mostly women from SHGs, focusing on sustainable energy and livelihood generation. The programme helped create awareness about converting local biomass and agricultural residue into useful fuel products. Such initiatives can support rural

livelihoods, reduce waste, promote clean energy practices and encourage women-led community enterprise development.

**ELECTRICITY GENERATION**

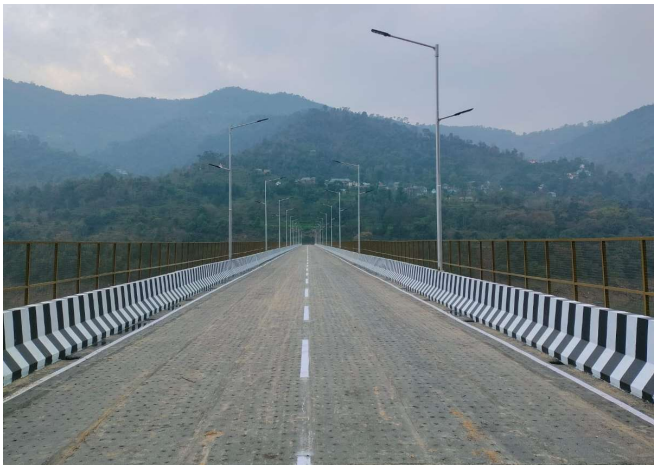
| Project | Generation during January - March Quarter (Million Units) | | | |
|---|---|---|---|---|
| | As per DPR | 2024 | 2025 | 2026 |
| Shyang | 1.27 | 0.08 | 0.22 | 0.23 |
| Tangling | 3.76 | 0.83 | 1.09 | 0.67 |
| Marhi | 2.78 | 2.11 | 2.39 | 3.06 |
| Toss | 14.56 | 7.73 | 6.24 | 7.37 |
| Kareri | 10.82 | 2.4 | 2.73 | 2.47 |
| Simla | 1.16 | 1.36 | 1.32 | 1.33 |
| Titang | 1.08 | 0.02 | 0.79 | 0.09 |
| **Total** | **35.43** | **14.53** | **14.78** | **15.23** |

It may be seen that the generation during the quarter under report was approximately 43% of the projected generation in the DPR. As compared to the corresponding quarter for 2025, the generation increased by approximately 3%.

**PROJECTS UNDER IMPLEMENTATION:**

The project-wise status for the quarter is as follows:

**1. Nand-Nagroun Bridge, Bilaspur District.**



All work has been completed in all respects and the handover process is currently underway. The same is expected to be completed shortly after necessary procedural formalities.

**2. Urni Tunnel, Kinnaur District.**

On the downstream side, 38 running metres of kicker beam and haunch on both sides, including tie beams have been completed along with all associated reinforcement and concreting works. The erection of 20 lattice girders, along with primary support works from the downstream side, has also been completed.

In the upstream section, 25 metres of overt lining work for the artificial tunnel has been completed. Excavation of the underground tunnel has progressed up to 20 metres from the downstream portal.

**3. Shimla Bulk Water Supply Scheme (BWSS), Shimla District.**

The entire treatment stream has undergone successful trial (wet) testing, covering the Water Treatment Plant and the 2nd stage at Dwada up to the Sanjauli Ring Main (23,911 m). All testing activities were carried out successfully, with daily water lifting achieved and the overall system performance has been found satisfactory.

The Water Treatment Plant was formally commissioned on 17th March, 2026 in the presence of the Hon'ble MLA.

**Water Treatment Plant, Shikrodi**

All major WTP components, including the Raw Water Pumping Station-cum-Jackwell, Raw Water Rising Main, Cascade Aerator, Parshall Flume, Raw Water Channel, Inlet-cum-Distribution Chamber, Pre-Sedimentation Tanks, Clariflocculators, Flash Mixers, Filtration System and Clear Water Pumping System are now operational. The chlorination system has been integrated and disinfection is being carried out as per design requirements.

At the Dwada Pumping Station, all structural, electro-mechanical and finishing works have been completed and the station is operational. Similarly, the Dummi Pumping Station is fully operational. Construction of the Booster Chlorination facility at Sanjauli is in advanced stages and is expected to be completed shortly. The balance works of the SCADA system are in an advanced stage. Clear Water Pumps have been integrated with the SCADA system and the remaining WTP units are in the process of being brought under full SCADA operation.

Overall, the project has transitioned from the testing phase to successful commissioning and is now operational.

**4. Slope Stabilization, Ridge, Shimla District.**

Following the completion of hillside slope cutting and stabilization works, the structural framework of the building has been successfully erected. With weather conditions now favourable for construction activity, site operations have resumed in full swing.

Key milestones have been achieved, including the completion of roof trusses at the Mounties, with shingles securely fixed at the apex.

**5. Bhang Hydro Power Project, Kullu District.**

**Powerhouse, Bhang HEP**

Construction of the Bhang Hydroelectric Project (4.8 MW) is forging ahead, with significant structural milestones already behind it and momentum building across multiple fronts.

Foundation works for the powerhouse have been successfully completed, with walls and columns now rising to the truss bottom level. Construction of the residential-cum-switchyard portion is actively progressing in parallel. On the penstock front, excavation work is well underway, with approximately 1,500 metres of the 2,070 metres alignment already erected.

Meanwhile, works on both the desilting tank and forebay have reached the top foundation lift and reinforcement binding is currently in progress across the forebay.

**6. Tauhak Hydro Power Project, Kullu District.**

The Tauhak Hydroelectric Project (2 MW) has made notable progress, demonstrating consistent advancement across its core components. The erection of dome members has been completed in all respects, including associated welding, grinding, reinforcement binding and machine foundation concrete and steel works. Out of the total 1,630

metres of 600 mm diameter penstock, 1,080 metres has been successfully erected, marking substantial progress in hydro-mechanical works.

**Powerhouse, Tauhak HEP**

Following a temporary halt due to snowfall, construction activities at the forebay and desilting tank have resumed, with ongoing wall reinforcement, shuttering and concreting works.

In the electro-mechanical domain, erection of the EOT crane and other E and M works has reached approximately 85% completion. The weir structure has been completed in all respects. Overall, the project is progressing in line with the planned schedule, driven by systematic and coordinated execution of civil and mechanical works.

**DVMSSS Alumni Achievements**

Sai Eternal Foundation takes great pride in the achievements of the alumni of Dr. Vijay Memorial Senior Secondary School (DVMSSS), Dharampur, which has been nurtured under the aegis of the Foundation. These alumni continue to bring distinction to their alma mater and make meaningful contributions to society. Among them, Mr. Shubham Sharma and Mr. Vikas Thakur, both from the first batch of the School stand out as notable examples.

While many former students of the School have qualified reputed examinations and are serving in respectable positions, only these two individuals are being highlighted in this section as their recent appointments are in specialised sectors having a direct bearing on rural communities and grassroots development.

Mr. Shubham Sharma has completed his M.Sc. in Agricultural Economics (2023–25) from the College of Horticulture and Forestry, Neri. Prior to this, he pursued B.Sc. (Hons.) in Horticulture from Dr. Y.S. Parmar University of Horticulture and Forestry, Nauni. His academic background, coupled with his commitment to sustainable agriculture, places him in a strong position to contribute to grassroots transformation. He has recently been appointed as Agriculture Development Officer (ADO) in the Foundation, where he has been entrusted with the responsibility of promoting and strengthening agriculture-related initiatives and incidental charitable activities.

Mr. Vikas Thakur has been selected as Section Officer (Horticulture) in the Delhi Development Authority (DDA) under the Ministry of Housing and Urban Affairs. He is also pursuing his Ph.D. in Horticultural Science at the national level ICAR–Indian Agricultural Research Institute, New Delhi. His journey from being a student of the first batch of the School to getting admitted to a prestigious institution reflects his hard work, perseverance and dedication. His achievement is a matter of pride for us.

**Training and Skill Development Report**

During the quarter, capacity-building activities commenced with intensive technical trainings. A training on safe energization and operation of MV panels was delivered by Er. Ankit Anand of Lecon Energetics, covering soft starter settings including delay time, current and temperature, protection relays, system health verification and mandatory safety checks prior to energization.

Simultaneously, Er. Abhishek Pratap Singh of Willo Group conducted training on 1450 kW HSCF pumps, covering alignment, coupling, internal components, pre-start checks, pressure monitoring, operational parameters and monitoring of vibration, temperature and abnormal conditions during operation. In addition, Er. Chandrakant conducted

training on AUMA make actuators, focusing on limit switch settings, torque switch functions, valve position verification and reliable actuator operation.

Further, as part of efforts towards exposure to emerging technologies and business development opportunities, Shri Bharat Thakur (D.G.M.) attended the 33rd Convergence India Expo held at Bharat Mandapam, New Delhi which focused on areas such as AI, IoT and allied technologies. During the event, interactions were held with various vendors and domain professionals with a view to exploring new services and products and identifying opportunities for improvement and evolution of the Foundation's existing systems and processes.

**Convergence India Expo 2026**

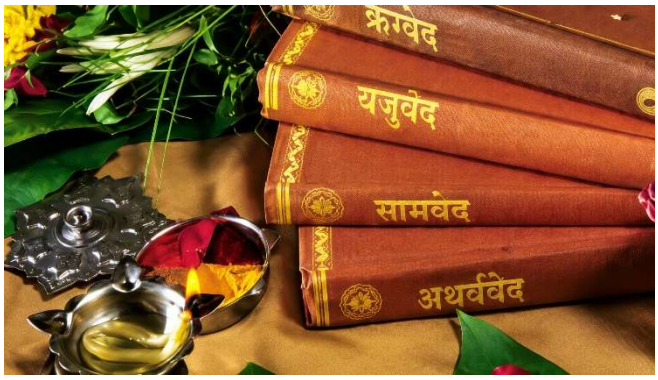
The relevant information and inputs gathered from the expo have since been shared with the concerned cell members for further follow-up and domain-specific interaction with the respective participants and service providers.

**Training to Machinery Operators**

Subsequently, structured technical and functional trainings were conducted across design, construction, planning, finance, HR, procurement, AI and related functions, which included training on design software, reading of drawings, estimation and costing, quality control and assurance and financial literacy and awareness. Operational and planning-focused sessions covered quantity consumption checks, Microsoft Project, income tax, design, HR forms, Google Earth, Microsoft Word and AutoCAD software. Towards the end of the quarter, process-oriented trainings were also conducted on procurement SOPs and Business ERP, Tally ERP and tendering for the relevant cells and selected personnel.

Overall, the quarter's trainings significantly consolidated technical capability, operational safety and functional efficiency across cells.

**PEARLS OF WISDOM FROM OUR SCRIPTURES:**




**न हि सत्यात् परो धर्मो नानृतात् पातकं परम्।**

**मनुस्मृति 4.138**

सत्य से बढ़कर कोई धर्म नहीं और असत्य से बढ़कर कोई पाप नहीं।

There is no greater duty than truth and no greater sin than falsehood.

**धर्म एव हतो हन्ति धर्मो रक्षति रक्षितः।**

**महाभारत, शान्ति पर्व 109.11**

धर्म का नाश करने वाला स्वयं नष्ट होता है और धर्म की रक्षा करने वाले की धर्म रक्षा करता है।

Dharma destroys those who destroy it and protects those who protect it.

**नात्यश्नतस्तु योगोऽस्ति न चैकान्तमनश्नतः।**
**न चाति स्वप्नशीलस्य जाग्रतो नैव चार्जुन॥**

**भगवद्गीता 6.16**

अत्यधिक खाने वाले, बिल्कुल न खाने वाले, अधिक सोने वाले या अत्यधिक जागने वाले के लिए योग संभव नहीं है।

Yoga is not for one who eats too much or too little, nor for one who sleeps too much or too little.

**तेजः क्षमा धृतिः शौचमद्रोहो नातिमानिता।**
**भवन्ति सम्पदं दैवीमभिजातस्य भारत॥**

**भगवद्गीता 16.3**

तेज, क्षमा, धैर्य, पवित्रता, द्वेष का अभाव और अहंकार रहित होना—ये दैवी गुण हैं।

Brilliance, forgiveness, fortitude, purity, freedom from hatred and pride are divine qualities.

**नाविरतो दुश्चरितान्नाशान्तो नासमाहितः।**
**नाशान्तमानसो वापि प्रज्ञानेनैनमाप्नुयात्॥**

**कठोपनिषद् 1.2.24**

जिसका आचरण शुद्ध नहीं, जिसका मन अशांत है और जो संयमित नहीं—वह आत्मा को नहीं प्राप्त कर सकता।

The Self cannot be attained by one who lacks discipline, peace and mental concentration.

**कुर्वन्नेवेह कर्माणि जिजीविषेच्छतं समाः।**
**एवं त्वयि नान्यथेतोऽस्ति न कर्म लिप्यते नरे॥**

**ईशोपनिषद् 2**

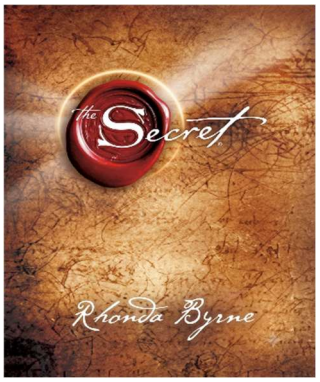
इस संसार में कर्म करते हुए सौ वर्ष जीने की इच्छा करनी चाहिए; ऐसे कर्म मनुष्य को बाँधते नहीं।

One should wish to live a hundred years performing one's duties; such actions do not bind.

## THE POWER OF THE SUBCONSCIOUS MIND.

- **Er. Manoj Kumar (A.E., Mechanical)**

The topic is closely connected to the ideas discussed in the famous book *The Secret*, especially the power of thoughts, belief, visualization and positive mental conditioning.




Most of us believe that success depends only on hard work and intelligence. However, psychology tells us that a large part of our thoughts, habits, actions and decisions is influenced by the subconscious mind. It is the silent part of our mind that works in the background. It stores our beliefs, habits, fears, emotions and repeated thoughts and gradually shapes our attitude, behaviour and results.

The subconscious mind accepts what we repeatedly think, feel and tell ourselves. If we constantly think, "I can't do this", our mind begins to accept it as a limitation. But when we repeatedly tell ourselves, "I can learn, I can improve, I can succeed," the subconscious mind starts working in that direction. It helps us take better decisions, build confidence and notice opportunities around us.

This is beautifully explained in the book *The Secret*, which is based on the Law of Attraction. The book says that our thoughts are powerful and can influence the direction of our life. Positive thoughts create positive energy, while negative thoughts weaken our confidence and efforts. When we visualize our goals, feel confident and believe in success, our subconscious mind starts aligning our attitude and actions towards that goal.

However, this does not mean that we should only dream and do nothing. Positive thinking must always be supported by sincere effort, discipline and action. The subconscious mind works best when our thoughts, emotions and hard work move in the same direction.

In daily life, we can use the power of the subconscious mind through positive affirmations, visualization, gratitude, self-discipline and constructive thinking. Small changes in our thinking can create big changes in our future. The subconscious mind is like a hidden engine within us. If we learn to guide our thoughts, we can guide the direction of our life. As *The Secret* inspires us to believe and visualize, we must also remember to act

with discipline, because life responds best when positive thoughts are supported by sincere efforts.

## Integrity: The Foundation of Trust

***- Mr. Bharat Thakur (D.G.M.)***

Integrity is one of the most important values in personal and professional life. It means doing the right thing even when no one is watching. It is not limited to honesty in words, it is reflected in actions, decisions, discipline, behaviour and responsibility. A person of integrity remains truthful, fair and dependable in every situation.

In an organisation, integrity is the backbone of trust. Workplaces cannot run only on rules, supervision and instructions. They also require sincerity, accountability and moral responsibility from every individual. When employees act with integrity, the organisation becomes stronger, more transparent and more efficient. People begin to trust each other, decisions become clearer and the overall work culture improves.

Integrity is tested most during difficult situations. It is easy to speak about values when everything is going well but real character is seen when there is pressure, temptation or fear. A person of integrity does not hide mistakes, misuse authority, take unfair advantage, manipulate records or blame others unnecessarily. Such a person accepts responsibility, speaks the truth respectfully and works towards correcting the issue.

For any organisation, small acts of integrity matter as much as big decisions. Reporting correct information, using office resources responsibly, maintaining proper records, respecting time, following procedures, keeping commitments and treating colleagues fairly are all examples of integrity in daily work. These actions may look simple but they create a culture of discipline and reliability.

Integrity also builds leadership. A leader who acts with fairness and honesty earns respect naturally. People may follow authority due to position but they follow integrity due to trust. True leadership is not about controlling others, it is about setting the right example. When seniors maintain integrity, juniors learn the same values and the organisation moves in the right direction.

In today's fast-moving world, shortcuts may sometimes appear attractive. However, success achieved without integrity is never permanent. It creates risk, damages reputation and weakens the foundation of growth. On the other hand, integrity may require patience, courage and discipline but it gives long-term strength and peace of mind.

Every employee, whether in office, field, accounts, purchase, administration, technical work or management has a role in protecting the integrity of the organisation. The reputation of an institution is not built by one person alone; it is built by the collective conduct of all its members.

Integrity is not a slogan to be written on walls. It is a habit to be practiced every day. When our words, actions and values remain aligned, we become trustworthy individuals and responsible professionals. An organisation built on integrity does not merely grow; it earns respect, credibility and lasting goodwill.

**From the Founder's Desk: A Call for Seva**

"Seva" or Service is not a position. Service is not a title. Service is not a matter of credit, publicity or recognition. True service is an offering made with humility, devotion and purity of intention.

Sai Eternal Foundation has always believed that whatever has been built through hard work, discipline and God's grace must ultimately flow back towards society. With this sacred thought, the Foundation is considering the promotion and establishment of two separate public charitable trusts: one for charitable activities and one for educational activities, so that these activities may be carried forward in a more focused, transparent, disciplined and long-term manner.

Sai Eternal Foundation shall act as the "Settlor" of the proposed trusts. The proposal shall, however, remain subject to necessary internal approvals, legal documentation, registration and applicable compliances.

For this noble purpose, the Foundation may consider associating suitable persons as trustees. A trustee is not the owner of the trust property. A trustee is only a legal custodian, entrusted with the

duty to hold, protect and utilise the trust property and financial resources strictly for the stated objects of the trust and for the benefit of society.

The position of trustee is not an honorary designation, social status, political platform, family arrangement, business opportunity or means of personal branding. It is a sacred responsibility demanding discipline, accountability, legal duty and moral obligation. The proposed trusts shall not be used for personal promotion, private benefit, family interest, influence, politics or commercial networking.

The Foundation is looking for devoted, mature, competent and service-oriented persons, preferably between 18 and 80 years of age, who can contribute their time, thought, effort, guidance, resources and long-term commitment towards a meaningful 10-year charitable and educational roadmap. Persons seeking name, fame, control, financial gain, publicity or personal influence are humbly requested not to express interest.

A trustee carries a fiduciary duty. This means that the interest of the trust must always remain above personal interest. Trustees shall be expected to act with honesty, transparency, care, diligence and humility; avoid conflict of interest; protect the assets, dignity and reputation of the trust; and uphold the spirit of selfless service. In case of negligence, misuse, breach of trust or wrongful loss caused to the trust, the concerned trustee may be personally liable as per law.

This is, therefore, not an invitation for position, but a call for ***Seva***. Only those persons who have integrity, humility, discipline, devotion to charitable purpose and willingness to work without ego or expectation are invited to express their interest.

Mere expression of interest shall not create any right to appointment. The final selection, if any, shall remain entirely at the discretion of Sai Eternal Foundation as "Settlor" and shall be subject to due diligence, suitability, documentation and legal formalities.

Before the proposed trusts are registered, suggestions and guidance are also invited from staff members, well-wishers and persons genuinely connected with the mission of service, education and social upliftment.

**From the Editor's Desk**

With the release of this issue of Karmayoga, we come to the end of the financial year 2025-26, which has been a mixed bag in terms of our performance and achievements. We all need to look inside us and introspect where did we fall short of our targets and expectations.

As we all know, the world is facing two wars: one in the middle-east between Israel-US axis and Iran and its allies and another one lingering on between Russia and Ukraine, the former one has not only impacted the involved nations and parties, but has also adversely impacted the economies of the world far and wide. Although its impact has not been felt in our country to a larger extent so far, yet we cannot remain unaffected in a world which is so interconnected.

At an organisational level, we need to be extremely miserly in wastages of all sorts, materials, machinery, men and money. The new year, as it unfolds, will bring us face to face with hard realities of an after-effect of a war which critically holds in its midst the fragile energy scenario effecting national economies, industries and households at large. We all must tread cautiously and chart our course in the middle of this muddle. We all must remember that war leaves no victors; everybody engaged in the war is a loser.

**Editor**